

**Honey Creek Community Schools**  
**2023 Employee Compensation - Transparency Reporting**  
**Salary and Benefit Description of Superintendent and**  
**Employees with Salary Exceeding \$100,000**

Description	Superintendent
Base Salary	\$ 115,950
Other Earnings	5,348
Cost of Insurance	(2,341)
<b>2023 Medicare Earnings</b>	<u>118,957</u>
Health Insurance	5,481
<b>Total Insurance Costs Paid by the District</b>	<u>5,481</u>
FICA	9,100
Retirement	16,938
<b>Total Mandatory Benefit Costs</b>	<u>26,038</u>
<b>Total Compensation</b>	<u><u>\$ 150,476.71</u></u>

**Note** Salary is defined as Medicare wages on the employees most current W2. Definition provided by the Budget and Salary/Compensation